

Aztec Shops Full Time Salary Schedule (Board Approved 6/5/2026, Effective 7/1/2026)

Position Title	Pay Grade	FLSA Status	Hourly Pay Rate Minimum	Hourly Pay Rate Mid Point	Hourly Pay Rate Maximum
Accounts Payable Technician	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Athletic Nutrition Center	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Aztec Market	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Campus Concessions	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Conference Services	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Distribution	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Food Room	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Montezuma Publishing	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Sho Kitchen	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Starbucks	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, University Towers Kitchen	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Manager, Visual Merchandising	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant Sales Manager, Catering	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Assistant, Human Resources	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Banquet Cook, Catering	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Buyer, General Merchandise	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Food Room Attendant, Campus Dining	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Kitchen Supervisor, Bakeshop	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Lead Cook, Athletic Nutrition Center	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Lead Cook, Faculty Staff Club	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Lead Cook, Sho Kitchen	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Lead Cook, The Garden	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Lead Cook, University Towers Kitchen	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Loss Prevention Agent	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Office Assistant, Campus Dining	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Office Assistant, Corporate	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Operations Assistant Manager, Campus Stores	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Pastry Cook, Bakeshop	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Production Supervisor, Bakeshop	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Senior Baker, Bakeshop	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Senior Crew Lead, Aztec Market	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Steward, Catering	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Steward, The Garden	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Stewarding Supervisor, Snapdragon Stadium	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Supervisor, Sales Audit	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Textbook Buyer, Course Materials	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Textbook Floor Supervisor, Campus Stores	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Warehouse Buyer, Campus Dining	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Warehouse Delivery Driver	FT HOURLY I	Hourly Non Exempt	\$19.55	\$24.73	\$29.92
Position Title	Pay Grade	FLSA Status	Hourly Pay Rate Minimum	Hourly Pay Rate Mid Point	Hourly Pay Rate Maximum
Accounts Payable Technician II	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Computer Manager, Campus Stores	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Coordinator, Human Resources	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Event Manager, Snapdragon Stadium Catering	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Events Manager, Campus Catering	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Facilities Services Technician I	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Financial Services Technician	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Jr Sous Chef, Snapdragon Stadium	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Kitchen Manager, Campus Catering	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Aztec Market	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Aztec Store	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54

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Manager, Campus Concessions	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Campus Dining Warehouse	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Campus Stores Distribution	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Mesa Fresh	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Snapdragon Stadium Concessions	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Snapdragon Stadium Kitchen	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Starbucks	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, University Towers Kitchen	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Visual Merchandising	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Manager, Web Store	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Operations Manager, Campus Catering	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Operations Manager, Campus Stores	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Operations Manager, Contracts & Risk Management	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Payroll/Staff Accountant	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Production Manager, Montezuma Publishing	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Sales and Operations Manager, Conference Services	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Sales Manager, Campus Catering	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Senior Agent, Loss Prevention	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Sous Chef, Athletic Nutrition Center	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Sous Chef, Campus Catering	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Sous Chef, Sho Kitchen	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Sous Chef, The Garden	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Sous Chef, University Towers Kitchen	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Technician I, Facilities Services	FT HOURLY II	Hourly Non Exempt	\$21.65	\$28.59	\$35.54
Position Title	Pay Grade	FLSA Status	Hourly Pay Rate Minimum	Hourly Pay Rate Mid Point	Hourly Pay Rate Maximum
Accounts Payable Technician Lead	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Analyst, Contracts & Risk Management	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Assistant Chef, Campus Catering	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Assistant Creative Manager, Marketing/Graphics	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Assistant Manager, Loss Prevention	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Assistant Manager, Loss Prevention Snapdragon Stadium	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Chef de Cuisine, Athletic Nutrition Center	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Chef de Cuisine, Faculty Staff Club	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Chef de Cuisine, Sho Kitchen	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Chef de Cuisine, The Garden	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Chef de Cuisine, University Towers Kitchen	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Chef Manager, Campus Dining	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Chef, Campus Catering	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Creative Manager, Marketing/Graphics	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Lead Technician, Facilities Services	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Lead Technician, Snapdragon Stadium	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Locksmith	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Production Kitchen Manager	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Purchasing Manager, Snapdragon Stadium	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Manager, Aztec Market	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Manager, Campus Catering	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Manager, Campus Concessions	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Manager, Faculty Staff Club	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Manager, Purchasing and Warehouse	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Manager, UTK	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Sales Manager, Campus Catering	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Staffing Specialist, Human Resources	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Suites Manager, Snapdragon Stadium	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Senior Web Developer, IT	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78

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Staff Accountant I	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Systems & Operations Technician, IT	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Systems Administrator, IT	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Systems Analyst, IT	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Technician II, Facilities Services	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Technician, Payroll	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Web Developer, IT	FT HOURLY III	Hourly Non Exempt	\$25.14	\$37.96	\$50.78
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Assistant General Manager, Snapdragon Stadium Catering	FT EXEMPT I	Salaried Exempt	\$73,221.88	\$76,636.79	\$90,727.75
Assistant General Manager, Snapdragon Stadium Concessions	FT EXEMPT I	Salaried Exempt	\$73,221.88	\$76,636.79	\$90,727.75
Assistant General Manager, Snapdragon Stadium Premium	FT EXEMPT I	Salaried Exempt	\$73,221.88	\$76,636.79	\$90,727.75
Course Materials Textbook Buyer (SAL)	FT EXEMPT I	Salaried Exempt	\$73,221.88	\$76,636.79	\$90,727.75
Manager, Occupational Safety & Risk Management	FT EXEMPT I	Salaried Exempt	\$73,221.88	\$76,636.79	\$90,727.75
Sous Chef, Snapdragon Stadium	FT EXEMPT I	Salaried Exempt	\$73,221.88	\$76,636.79	\$90,727.75
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Dietitian	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Executive Chef, Campus Dining	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Executive Chef, Snapdragon Stadium	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Executive Sous Chef, Snapdragon Stadium	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Athletic Nutrition Center	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Campus Catering	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Campus Concessions	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Campus Stores	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Conference Services	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Convenience Stores	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Course Materials	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Merchandise	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Montezuma Publishing	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Sho Kitchen	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Snapdragon Stadium Premium	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, Starbucks	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, The Garden	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
General Manager, University Towers Kitchen	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Human Resources Generalist	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Human Resources Generalist, Snapdragon Stadium	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Manager, Accounting	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Manager, Alcohol Compliance & Licensing	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Manager, Dining Program Administration	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Manager, Facilities Services	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Manager, Financial Services	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Manager, IT Operations	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Manager, IT Systems/Operations	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Manager, Payroll	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Manager, Snapdragon Stadium Warehouse	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Senior Manager, Governance & Corporate Affairs	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Senior Manager, Human Resources	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Senior Manager, Loss Prevention	FT EXEMPT II	Salaried Exempt	\$73,828.35	\$102,294.72	\$130,761.08
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Associate Director, Buying Group	FT EXEMPT III	Salaried Exempt	\$106,498.27	\$129,900.31	\$153,302.38
Associate Director, Capital Projects	FT EXEMPT III	Salaried Exempt	\$106,498.27	\$129,900.31	\$153,302.38
Associate Director, Commerical Real Estate Management	FT EXEMPT III	Salaried Exempt	\$106,498.27	\$129,900.31	\$153,302.38
Associate Director, Contracts & Risk Management	FT EXEMPT III	Salaried Exempt	\$106,498.27	\$129,900.31	\$153,302.38
Associate Director, Dining	FT EXEMPT III	Salaried Exempt	\$106,498.27	\$129,900.31	\$153,302.38

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Associate Director, Human Resources	FT EXEMPT III	Salaried Exempt	\$106,498.27	\$129,900.31	\$153,302.38
Associate Director, Residential Property Management	FT EXEMPT III	Salaried Exempt	\$106,498.27	\$129,900.31	\$153,302.38
Senior General Manager, Snapdragon Stadium	FT EXEMPT III	Salaried Exempt	\$106,498.27	\$129,900.31	\$153,302.38
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Senior Associate Director, Financial Services	FT EXEMPT IV	Salaried Exempt	\$117,148.09	\$142,890.34	\$168,632.61
Senior Associate Director, Human Resources	FT EXEMPT IV	Salaried Exempt	\$117,148.09	\$142,890.34	\$168,632.61
Senior Associate Director/Exec General Manager, Snapdragon Stadium	FT EXEMPT IV	Salaried Exempt	\$117,148.09	\$142,890.34	\$168,632.61
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Director, Campus Dining & Hospitality	FT EXEC I	Salaried Exempt	\$136,233.22	\$176,521.11	\$216,809.01
Director, Campus Stores	FT EXEC I	Salaried Exempt	\$136,233.22	\$176,521.11	\$216,809.01
Director, Contracts & Risk Management	FT EXEC I	Salaried Exempt	\$136,233.22	\$176,521.11	\$216,809.01
Director, Financial Services	FT EXEC I	Salaried Exempt	\$136,233.22	\$176,521.11	\$216,809.01
Director, Human Resources	FT EXEC I	Salaried Exempt	\$136,233.22	\$176,521.11	\$216,809.01
Director, IT	FT EXEC I	Salaried Exempt	\$136,233.22	\$176,521.11	\$216,809.01
Director, Marketing, Communications, & Public Affairs	FT EXEC I	Salaried Exempt	\$136,233.22	\$176,521.11	\$216,809.01
Director, Real Estate & Business Development	FT EXEC I	Salaried Exempt	\$136,233.22	\$176,521.11	\$216,809.01
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Chief Executive Officer	FT EXEC II	Salaried Exempt	\$214,187.08	\$243,913.23	\$273,639.36
Chief Financial Officer	FT EXEC II	Salaried Exempt	\$171,349.67	\$195,130.59	\$218,911.48
Chief Operating Officer	FT EXEC II	Salaried Exempt	\$182,059.02	\$207,326.25	\$232,593.46

Approved by CEO:  Todd Summer (Jul 10, 2026 09:54:55 PDT) Date: 07/10/2026